



River Publishers Series in Innovation and Change in Education - Cross-cultural Perspective

Strategic Human Resource Management at Tertiary level

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ISBN: 9788792982582

Available From: November 2013

Price: € 90.00

Description:

Owing to the revolution in information technology, the face of the contemporary workplace has changed and systems have been made more effective by introducing new techniques of Information Technology. In this book, we focus on HRM and how modern technology is helping in ensuring the effectiveness of HR functions. This would indicate that HRIS was viewed rather favorably as an administrative tool, but not a strategic one. This volume covers all these aspects.

Topics discussed in the book include:

- E-learning tools in Higher education (Mudri system)
- Human Resource Information systems (HRIS)
- HRM Trends
- Organizational strategy using IT tools
- HRM Research/Innovation
- Talents and Skills
- Development management

Keywords: Human Resource Information System(HRIS), Information Technology, Goals, Higher Education, Strategic Management, Innovation, Needs & Development, E-learning, Motivation and Mechanism

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